

**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549**

FORM 10-Q

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended March 31, 2015

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from _____ to _____

Commission file number: 001-32750

SPARK NETWORKS, INC.

(Exact name of registrant as specified in its charter)

Delaware

(State or other jurisdiction of incorporation or organization)

**11150 Santa Monica Boulevard, Suite 600
Los Angeles, California**

(Address of principal executive offices)

20-8901733

(I.R.S. Employer Identification No.)

90025

(Zip Code)

(310) 893-0550

(Registrant's telephone number, including area code)

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer or a smaller reporting company. See definition of "large accelerated filer", "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer Accelerated filer

Non-accelerated filer Smaller-Reporting Company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes No

The registrant had 25,210,495 shares of common stock, par value \$0.001 per share, outstanding as of May 06, 2015.

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ITEM 1. CONSOLIDATED FINANCIAL STATEMENTS

SPARK NETWORKS, INC.
CONSOLIDATED BALANCE SHEETS
(unaudited, in thousands, except share data)

	<u>March 31,</u> <u>2015</u>	<u>December 31,</u> <u>2014</u>
Assets		
Current assets:		
Cash and cash equivalents	\$ 13,537	\$ 11,696
Restricted cash	950	1,056
Accounts receivable	1,273	1,308
Deferred tax asset – current	9	11
Prepaid expenses and other	1,233	1,516
Total current assets	17,002	15,587
Property and equipment, net	4,143	4,072
Goodwill	8,436	8,575
Intangible assets, net	2,459	2,469
Deferred tax asset – non-current	68	68
Deposits and other assets	209	234
Total assets	\$ 32,317	\$ 31,005
Liabilities and Stockholders' Equity		
Current liabilities:		
Accounts payable	\$ 992	\$ 1,300
Accrued liabilities	3,709	3,948
Deferred revenue	7,019	7,092
Deferred tax liability – current	518	496
Total current liabilities	12,238	12,836
Deferred tax liability – non-current	1,570	1,607
Other liabilities	743	807
Total liabilities	14,551	15,250
Commitments and contingencies (Note 10)		
Stockholders' equity:		
10,000,000 shares of Preferred Stock, \$0.001 par value, 450,000 of which are designated as Series C Junior Participating Cumulative Preferred Stock, with no shares of Preferred Stock issued or outstanding	—	—
100,000,000 shares of Common Stock, \$0.001 par value, with 24,951,478 and 24,556,182 shares of Common Stock issued and outstanding at March 31, 2015 and December 31, 2014, respectively:	25	25
Additional paid-in-capital	73,808	72,522
Accumulated other comprehensive income	761	759
Accumulated deficit	(56,828)	(57,551)
Total stockholders' equity	17,766	15,755
Total liabilities and stockholders' equity	\$ 32,317	\$ 31,005

See accompanying notes

SPARK NETWORKS, INC.
CONSOLIDATED STATEMENTS OF OPERATIONS AND COMPREHENSIVE INCOME (LOSS)
(unaudited, in thousands, except per share data)

	Three Months Ended	
	March 31,	
	2015	2014
Revenue	\$ 13,486	\$ 16,616
Cost and expenses:		
Cost of revenue (exclusive of depreciation shown separately below)	7,097	12,364
Sales and marketing	755	1,562
Customer service	749	788
Technical operations	212	341
Development	917	859
General and administrative	2,238	2,957
Depreciation	513	517
Amortization of intangible assets other than goodwill	10	10
Impairment of long-lived assets	69	—
Total cost and expenses	12,560	19,398
Operating income (loss)	926	(2,782)
Interest expense (income) and other, net	118	31
Income (loss) before income taxes	808	(2,813)
Provision for income taxes	85	79
Net income (loss)	723	(2,892)
Other comprehensive income, net of tax:		
Foreign currency translation adjustment	2	(1)
Comprehensive income (loss)	\$ 725	\$ (2,893)
Net earnings (loss) per share—basic and diluted	\$ 0.03	\$ (0.12)
Weighted average shares outstanding – basic	24,654	23,922
Weighted average shares outstanding – diluted	24,942	23,922
 Stock-based compensation:		
	Three Months Ended	
	March 31,	
	2015	2014
Sales and marketing	\$ (2)	\$ 38
General and administrative	84	140

See accompanying notes

SPARK NETWORKS, INC.
CONSOLIDATED STATEMENTS OF CASH FLOWS
(unaudited, in thousands)

	Three Months Ended	
	March 31,	
	2015	2014
Cash flows from operating activities:		
Net income (loss)	\$ 723	\$ (2,892)
Adjustments to reconcile net income (loss) to cash provided by (used in) operating activities:		
Depreciation and amortization	523	527
Impairment of long-lived assets	69	—
Foreign exchange loss (gain) on intercompany loan	102	(20)
Stock-based compensation	82	178
Deferred taxes	(13)	31
Changes in operating assets and liabilities:		
Accounts receivable, net	35	306
Restricted cash	106	17
Prepaid expenses and other assets	353	17
Accounts payable and accrued liabilities	(596)	(247)
Deferred revenue	(73)	133
Other liabilities	(71)	13
Net cash provided by (used in) operating activities	1,240	(1,937)
Cash flows from investing activities:		
Purchases of property and equipment	(604)	(572)
Net cash used in investing activities	(604)	(572)
Cash flows from financing activities:		
Proceeds from exercise of stock options	1,205	216
Repurchases of common stock	—	(1,492)
Net cash provided by (used in) financing activities	1,205	(1,276)
Net increase (decrease) in cash and cash equivalents	1,841	(3,785)
Cash and cash equivalents at beginning of period	11,696	14,723
Cash and cash equivalents at end of period	\$ 13,537	\$ 10,938
Supplemental disclosure of cash flow information:		
Cash paid for income taxes	\$ 6	\$ 13

See accompanying notes

SPARK NETWORKS, INC.
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(unaudited)

1. The Company and Summary of Significant Accounting Policies

The Company

Spark Networks, Inc. (the “Company”), is a leader in creating communities that help individuals make life-long relationships with others that share their interests and values. The Company’s core properties, ChristianMingle.com and JDate.com, are communities geared towards singles of the Christian and Jewish faiths. Through the Company’s websites and mobile applications, The Company helps members search for and communicate with other like-minded individuals.

Membership to the Company’s online and web services, which includes the posting of a personal profile and photos, and access to its database of profiles, is free. The Company charges a fee (typically, one, three, six or twelve month subscription fees) to members, allowing them to initiate communication with other members and subscribers using the Company’s onsite communication tools, including anonymous email, Instant Messenger, chat rooms and message boards. For most of the Company’s services, two-way communications through the Company’s email platform can only take place between paying members.

Basis of Presentation

The accompanying consolidated financial statements include the accounts of the parent company and all of its majority-owned subsidiaries. All significant intercompany transactions and balances have been eliminated in consolidation.

The accompanying unaudited consolidated interim financial statements reflect all adjustments, consisting of only normal recurring items, which, in the opinion of management, are necessary for a fair presentation of the results of operations for the periods shown. The results of operations for such periods are not necessarily indicative of the results expected for the full year or for any future periods.

The preparation of consolidated financial statements in conformity with generally accepted accounting principles in the United States (“GAAP”) requires management to make estimates, judgments and assumptions that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosure of contingent assets and liabilities. On an ongoing basis, management evaluates its estimates, including those related to revenue recognition, cost of revenue, prepaid advertising, website and software development costs, goodwill, intangible and other long-lived assets, legal contingencies, income taxes and stock-based compensation. In addition, management uses assumptions when employing the Black-Scholes option valuation model to calculate the fair value of granted stock-based awards. Management bases its estimates of the carrying value of certain assets and liabilities on historical experience and on various other assumptions that are believed to be reasonable under the circumstances, when these carrying values are not readily available from other sources. Actual results may differ from these estimates.

The consolidated financial statements in this Form 10-Q should be read in conjunction with the consolidated financial statements and related notes included in the Company’s Annual Report on Form 10-K for the year ended December 31, 2014. Certain information and footnote disclosures normally included in financial statements prepared in accordance with GAAP have been condensed or omitted pursuant to such rules and regulations. The consolidated balance sheet as of December 31, 2014 was derived from the Company’s audited consolidated financial statements for the year ended December 31, 2014.

2. Adoption of New Accounting Principles

In April 2014, the FASB issued ASU No. 2014-08, *Presentation of Financial Statements (Topic 205) and Property, Plant, and Equipment (Topic 360)—Reporting Discontinued Operations and Disclosures of Disposals of Components of an Entity*, which includes amendments that change the requirements for reporting discontinued operations and require additional disclosures about discontinued operations. Under the new guidance, only disposals representing a strategic shift in operations that have, or will have, a major effect on the organization’s operations and financial results should be presented as discontinued operations. Additionally, ASU No. 2014-08 requires expanded disclosures about discontinued operations that will provide financial statement users with more information about the assets, liabilities, income, and expenses of discontinued operations. The Company adopted ASU No. 2014-08 in the third quarter of 2014, which did not have a material impact on the Company’s interim consolidated financial statements.

In May 2014, the FASB issued ASU No. 2014-09, *Revenue from Contracts with Customers*. ASU No. 2014-09 provides for a single, principles-based model for revenue recognition that replaces the existing revenue recognition guidance. ASU No. 2014-09 is effective for annual and interim periods beginning on or after December 15, 2016 and will replace most existing revenue recognition guidance under U.S. GAAP when it becomes effective. It permits the use of either a retrospective or cumulative effect transition method and early adoption is not permitted. Management is currently assessing the impact the guidance will have upon adoption.

In May 2014, FASB issued an ASU No. 2014-12, Accounting for Share-Based Payments When the Term of an Award Provide That a Performance Target Could Be Achieved After the Requisite Service Period. The guidance requires that a performance target that affects vesting and that could be achieved after the requisite service period, be treated as a performance condition. A reporting entity should apply existing guidance in Topic 718, *Compensation – Stock Compensation*, as it relates to awards with performance conditions that affect vesting to account for such awards. The performance target should not be reflected in estimating the grant-date fair value of the award. Compensation cost should be recognized in the period in which it becomes probable that the performance target will be achieved and should represent the compensation cost attributable to the period(s) for which the requisite service has already been rendered. If the performance target becomes probable of being achieved before the end of the requisite service period, the remaining unrecognized compensation cost should be recognized prospectively over the remaining requisite service period. The total amount of compensation cost recognized during and after the requisite service period should reflect the number of awards that are expected to vest and should be adjusted to reflect those awards that ultimately vest. The requisite service period ends when the employee can cease rendering service and still be eligible to vest in the award if the performance target is achieved. The updated guidance is effective for annual periods and interim periods within those annual periods beginning after December 15, 2015. Earlier adoption is permitted. Management is currently assessing the impact the guidance will have upon adoption.

In August 2014, the FASB issued ASU No. 2014-15, *Presentation of Financial Statements—Going Concern (Subtopic 205-40) – Disclosure of Uncertainties about an Entity’s Ability to Continue as a Going Concern*, which requires entities to evaluate their ability to continue as a going concern within one year after the date that the financial statements are issued. Disclosure is required if there is substantial doubt about an entity’s ability to continue as a going concern. The guidance in ASU No. 2014-15 is effective for the annual period ending after December 15, 2016, and for annual periods and interim periods thereafter, with early application permitted. Management will evaluate the circumstances at the time of adoption for any additional disclosures.

3. Net Earnings (Loss) Per Share

Basic net earnings (loss) per share is computed by dividing net earnings (loss) available to common stockholders by the weighted average number of shares of common stock outstanding. Diluted net earnings (loss) per share is computed using the weighted-average number of outstanding shares of common stock and, when dilutive, potential common shares outstanding during the period. Potential common shares consist of incremental shares issuable upon the assumed exercise of stock options.

(in thousands, except per share data)	For the Three Months March 31,	
	2015	2014
Basic Net Earnings (Loss) Per Share		
Net income (loss) applicable to common stock	\$ 723	\$ (2,892)
Weighted average shares outstanding	24,654	23,922
Basic Net Earnings (Loss) Per Share	\$ 0.03	\$ (0.12)
Diluted Net Earnings (Loss) Per Share		
Net income (loss) applicable to common stock	\$ 723	\$ (2,892)
Weighted average shares outstanding	24,654	23,922
Effect of dilutive securities	288	—
Weighted average number of shares	24,942	23,922
Diluted Net Earnings (Loss) Per Share	\$ 0.03	\$ (0.12)

For the three months ended March 31, 2015 approximately 743,000 shares related to potentially dilutive securities are excluded from the calculation of diluted earnings per share because their inclusion would have been anti-dilutive. For the three months ended March 31, 2014, all stock options outstanding during the period have been excluded from the diluted weighted average shares outstanding calculation because they would have been anti-dilutive.

4. Revolving Credit Facility

The Company and its wholly-owned subsidiary, Spark Networks USA, LLC, have a \$15.0 million revolving credit facility with Bank of America, which was entered into on February 14, 2008 with subsequent amendments (the “Credit Agreement”). The Credit Agreement matures on March 14, 2016.

The per annum interest rate under the Credit Agreement is LIBOR, or the Eurodollar Rate (as defined in the Credit Agreement) under certain circumstances, plus 2.00%. In the event the Company elects to borrow under a base rate loan, the interest rate is increased to

the prime rate plus 1.00%. The Company pays a 0.25% per annum commitment fee on all funds not utilized under the facility, measured on a daily basis.

On January 28, 2015, the Company executed an Eighth Amendment to the Credit Agreement (the "Eighth Amendment"). Under the Eighth Amendment, for each quarter ending December 31, 2014, March 31, 2015, June 30, 2015 and September 30, 2015, the minimum consolidated adjusted EBITDA for each six month period shall not be less than \$3.3 million, \$3.8 million, \$2.2 million and \$2.3 million, respectively. For the quarter ending December 31, 2015 and each fiscal quarter ending thereafter, the minimum consolidated adjusted EBITDA for each six month period shall not be less than \$1.8 million.

The Eighth Amendment also imposes limitations on capital expenditures in the ordinary course of business not exceeding \$3.0 million during each fiscal year, subject to certain exceptions; provided, that for fiscal 2015, the capital expenditure limitation shall be \$3.5 million.

The Eighth Amendment also provides that the Jewish Networks minimum contribution for each period of four consecutive fiscal quarters ending on the last day of each fiscal quarter shall not be less than \$16.0 million.

As of March 31, 2015, there were no outstanding borrowings under the Credit Agreement. The deferred financing costs are amortized to interest expense (income) and other, net in the Consolidated Statements of Operations and Comprehensive Income (Loss) over the full term of the Credit Agreement. Amortization expense for the deferred financing costs for the three months ended March 31, 2015 and 2014 was \$3,000 and \$4,000, respectively. The unamortized balance of deferred financing costs was \$12,000 as of March 31, 2015.

The Company was compliant with the Credit Agreement's customary affirmative and negative covenants as of March 31, 2015.

5. Impairment of Long-lived Assets

During the three months ended March 31, 2015, the Company impaired \$69,000 of long-lived assets primarily related to the full unamortized balance of capitalized software development costs associated with certain products that failed to perform to Company standards. During the three months ended March 31, 2014, the Company did not record any impairment charges related to long-lived assets.

6. Stockholders' Equity

On December 12, 2013, the Company's Board of Directors authorized the repurchase of up to \$5.0 million of the Company's common stock. The repurchases may be made from time to time in the open market, in privately negotiated transactions, or otherwise, including pursuant to a Rule 10b5-1 plan, at prices that the Company deems appropriate and subject to market conditions, applicable law, including Rule 10b-18 of the Securities Exchange Act of 1934, as amended, and other factors deemed relevant in the Company's sole discretion. The Company is not obligated to repurchase any dollar amount or any number of shares of common stock, and the program may be suspended, discontinued or modified at any time, for any reason and without notice. During the three months ended March 31, 2015, the Company did not repurchase any shares of common stock. Since December 12, 2013, the Company has repurchased 271,117 shares of common stock for \$1.5 million. All stock repurchased has been retired.

7. Stock-Based Compensation

Employee Stock Option Plans

On July 9, 2007, pursuant to the completion of the Scheme of Arrangement, the Company adopted the Spark Networks, Inc. 2007 Omnibus Incentive Plan (the "2007 Plan") authorizing and reserving 2.5 million options.

Awards under the 2007 Plan may include incentive stock options, nonqualified stock options, stock appreciation rights ("SARs"), restricted shares of common stock, restricted stock units, performance stock or unit awards, other stock-based awards and cash-based incentive awards.

The Compensation Committee may grant an award to a participant. The terms and conditions of the award, including the quantity, price, vesting periods and other conditions on exercise will be determined by the Compensation Committee.

The exercise price for stock options will be determined by the Compensation Committee in its discretion, but may not be less than 100% of the closing sale price of one share of the Company's common stock on the NYSE MKT (or any other applicable exchange on which the stock is listed) on the date when the stock option is granted. Additionally, in the case of incentive stock options granted to a holder of more than 10% of the total combined voting power of all classes of stock of the Company on the date of grant, the exercise price may not be less than 110% of the closing sale price of one share of common stock on the date the stock option is granted.

As of March 31, 2015, total unrecognized compensation cost related to non-vested stock options was \$0.5 million. This cost is expected to be recognized over a weighted-average period of 3 years.

The following table describes option activity for the three months ended March 31, 2015:

	Number of Shares (in thousands)	Weighted Average Price per Share
Outstanding at December 31, 2014	2,146	\$ 4.30
Granted	—	—
Exercised	(434)	3.08
Forfeited	(44)	7.31
Expired	(13)	7.64
Outstanding at March 31, 2015	1,655	4.51

Restricted Stock Awards

Restricted shares awarded under the 2007 Plan entitle the shareholder the right to vote the restricted shares, the right to receive and retain cash dividends paid or distributed in respect of the restricted shares, and all other rights as a holder of outstanding shares of the Company's common stock.

In 2014, the Company awarded 125,000 performance-based restricted stock to an executive officer that vest over a period of two years. In order for these performance awards to vest, certain objectives and conditions must be met. Upon achieving the performance condition, the non-vested performance awards partially vest on the first anniversary as defined in the executive's employment agreement and the remainder on the second anniversary. The executive does not need to remain employed with the Company for the awards to vest. The Company did not award any performance-based restricted stock during the three months ended March 31, 2015. Further, there was no vesting or forfeitures of any existing awards during the three months ended March 31, 2015.

Compensation expense is recognized over the requisite service period and will be adjusted in subsequent reporting periods if the assessed probability or estimated level of achievement of the performance goals changes. For the three months ended March 31, 2015, compensation expense was \$27,000. Considerable judgment is required in assessing the probability and estimated level of achievement of the performance goals. Accordingly, use of different assumptions or estimates could result in different compensation expense.

The Company recognizes share-based compensation on a graded basis as the restricted stock is contingent on the achievement of performance metrics.

As of March 31, 2015, there was \$121,000 of unrecognized compensation cost related to unvested restricted stock awards which will be fully recognized by December 31, 2016.

Restricted Stock Units

Restricted stock units ("RSUs") awarded under the 2007 Plan entitle the shareholder the right to receive common stock or the value thereof in the future subject to restrictions imposed in connection with the award.

During the three months ended March 31, 2015, the Company entered into commitments with several executive officers and employees whereby the Company may grant RSUs based upon the achievement of certain performance-based goals. In order for these RSUs to be granted, the Company's annual revenue and adjusted earnings before interest, depreciation, amortization, and income tax expense ("Adjusted EBITDA") must exceed a minimum amount; depending upon the Company's actual annual revenue and Adjusted EBITDA, additional restricted stock may be earned up to a maximum amount. Upon achievement of the performance condition, the non-vested performance awards will vest on the first anniversary following the close of the 2015 fiscal year.

Compensation expense is recognized over the requisite service period and will be adjusted in subsequent reporting periods if the assessed probability or estimated level of achievement of the performance goals changes. For the three months ended March 31, 2015, compensation expense for RSUs was \$18,000, which is based on management's assessed probability or estimated level of achievement of the performance goals. Considerable judgment is required in assessing the probability and estimated level of achievement of the performance goals. Accordingly, use of different assumptions or estimates could result in different compensation expense.

Stockholder Rights Plan

In July 2007, the Company adopted a stockholder rights plan. The rights accompany each share of common stock of the Company and are evidenced by ownership of common stock. The rights are not exercisable except upon the occurrence of certain takeover-related events. Once triggered, the rights would entitle the stockholders, other than a person qualifying as an "Acquiring Person" pursuant to the rights plan, to purchase additional common stock at a 50% discount to their fair market value. The rights issued under the Rights Plan may be redeemed by the board of directors at a nominal redemption price of \$0.001 per right, and the board of directors may amend the rights in any respect until the rights are triggered.

8. Accumulated Other Comprehensive Income

The following table summarizes the changes in accumulated balances of other comprehensive income for the three months ended March 31, 2015.

	Foreign Currency Translation
	(in thousands, net of \$0 tax)
Balance at December 31, 2014	\$ 759
Other comprehensive income before reclassifications	2
Amounts reclassified from accumulated other comprehensive income	—
Balance at March 31, 2015	<u>\$ 761</u>

There were no reclassifications out of accumulated other comprehensive income for the three months ended March 31, 2015.

9. Segment Information

Segment reporting requires the use of the management approach in determining operating segments. The management approach considers the internal organization and reporting used by our chief operating decision maker for making operating decisions and assessing performance. The Company's financial reporting includes detailed data on four separate reportable segments: (1) Jewish Networks, which consists of JDate.com, JDate.co.uk, JDate.fr, JDate.co.il, Cupid.co.il and their respective co-branded websites; (2) Christian Networks, which consists of ChristianMingle.com, ChristianMingle.co.uk, ChristianMingle.com.au, Believe.com, ChristianCards.net, DailyBibleVerse.com and Faith.com; (3) Other Networks, which consists of Spark.com and related other general market websites, as well as other properties which are primarily composed of sites targeted towards various religious, ethnic, geographic and special interest groups; and (4) Offline & Other Businesses, which consists of revenue generated from iMinistries and offline activities from HurryDate events and subscriptions.

	(in thousands)	Three Months Ended March 31,	
		2015	2014
Revenue			
Jewish Networks		\$ 5,180	\$ 6,124
Christian Networks		7,792	9,789
Other Networks		487	610
Offline & Other Businesses		27	93
Total revenue		13,486	16,616
Direct marketing expenses			
Jewish Networks		599	1,115
Christian Networks		5,338	10,104
Other Networks		115	142
Offline & Other Businesses		—	25
Total direct marketing expenses		6,052	11,386
Unallocated operating expenses		6,508	8,012
Operating Income (Loss)		\$ 926	\$ (2,782)

Due to the Company's integrated business structure, cost and expenses, other than direct marketing expenses, are not allocated to the individual reporting segments. As such, the Company does not measure operating profit or loss by segment for internal reporting purposes. Assets are not allocated to the different business segments for internal reporting purposes.

10. Commitments and Contingencies

Legal Proceedings

California Unruh Act Litigation- Werner, et al. v. Spark Networks, Inc. and Spark Networks USA, LLC and Wright, et al. v. Spark Networks, Inc., Spark Networks USA, LLC, et al.

On July 19, 2013, Aaron Werner, on behalf of himself and all other similarly situated individuals, filed a putative Class Action Complaint (the "Werner Complaint") in the Superior Court for the State of California, County of Los Angeles against Spark Networks, Inc. and Spark Networks USA, LLC (collectively "Spark Networks"). The Werner Complaint alleges that Spark Networks' website ChristianMingle.com violates California's Unruh Civil Rights Act (the "Unruh Act") by allegedly discriminating on the basis of sexual orientation. The Werner Complaint requests the following relief: an injunction, statutory, general, compensatory, treble and punitive damages, attorneys' fees and costs, pre-judgment interest, and an award for any other relief the Court deems just and appropriate. On December 23, 2013, Richard Wright, on behalf of himself and all other similarly situated individuals, filed a putative Class Action Complaint (the "Wright Complaint") in the Superior Court for the State of California, County of San Francisco against Spark Networks, Inc. The Wright Complaint alleges that Spark Networks, Inc.'s commercial dating services including ChristianMingle.com, LDSingles.com, CatholicMingle.com, BlackSingles.com, MilitarySinglesConnection.com and AdventistSinglesConnection.com violate the Unruh Act by allegedly intentionally and arbitrarily discriminating on the basis of sexual orientation. The Wright Complaint requests the following relief: a declaratory judgment, a preliminary and permanent injunction, statutory penalties, reasonable attorneys' fees and costs, pre-judgment interest, and an award for any other relief the Court deems just and appropriate. On March 11, 2015, Spark Networks submitted a petition to the Judicial Council of California seeking an order coordinating the litigation of the Werner Complaint and the Wright Complaint and assigning the coordinated matter to the judge assigned to the Werner matter in Los Angeles County's complex court; the petition will be heard on May 15, 2015.

Three class action law suits have been filed in Israel alleging violations of the Israel Consumer Protection Law of 1981. Spark was served with a Statement of Claim and a Motion to Certify it as a Class Action in the Ben-Jacob action on January 14, 2014. The plaintiff alleges that Spark Networks (Israel) Ltd. refused to cancel her subscription and provide a refund for unused periods and claims that such a refusal is in violation of the Consumer Protection Law. Spark was served with a Statement of Claim and a motion to Certify it as a Class Action in the Gever action on January 21, 2014. The plaintiff alleges that Spark Networks (Israel) Ltd. renewed his one month subscription without receiving his positive agreement in advance and claims that such renewal is prohibited under the Consumer Protection Law. Spark was served with a Statement of Claim and a Motion to Certify it as a Class Action in the Korland action on February 12, 2014. The plaintiff alleges that Spark Networks (Israel) Ltd. refused to give her a full refund and charged her the price of a one month subscription to the JDate website in violation of the Consumer Protection Law. In each of these three cases, the plaintiff is seeking personal damages and damages on behalf of a defined group. On May 8, 2014, the Court granted Spark's motion to consolidate all three cases. All three cases are now consolidated and will be litigated jointly. Spark's combined response to their motions to certify the classes was filed November 1, 2014, 2014 and the plaintiffs responded to the combined response. The parties had a hearing before the judge on December 24, 2014. Following the hearing the judge ordered that the pleadings filed by the parties be transferred to the Israel Consumer Council ("ICC") so that the ICC can provide its position as to the parties allegations within 90 days. The ICC issued its opinion on April 1, 2015. Spark is asking the Court for leave to reply to the ICC opinion.

Spark Networks USA, LLC v. Smooch Labs Inc.

Spark Networks USA, LLC ("Spark Networks") filed a complaint against Smooch Labs Inc. ("Smooch Labs") on November 12, 2014 in the United States District Court for the Southern District of New York. The complaint pertains to Smooch Labs' infringement of Spark Networks' U.S. Patent No. 5,950,200 ("the '200 patent") and Spark Networks' J-Family of trademarks through the development, use, and license of Smooch Labs' mobile application "Jswipe", as well as other violations of Spark Networks' rights under Federal law and New York State law. On February 13, 2015, Smooch Labs filed its Amended Answer, Affirmative Defense and Counterclaims. Spark Networks filed its Answer to Smooch's Counterclaims on March 2, 2015. The parties met for a settlement conference on March 12, 2015. The parties are currently engaged in discovery, and have made exchanges of discovery requests and responses. At present, fact discovery in this case is set to end on June 26, 2015.

Jane LV Doe v. Spark Networks, Inc., Sean Patrick Banks, and DOES 1 through 100

On November 20, 2014, Plaintiff filed an unverified complaint against the Company and Sean Patrick Banks in the Los Angeles County Superior Court for the State of California alleging several causes of action pertaining to being stalked and harassed by defendant Sean Patrick Banks from December 2012 to February 2013. Plaintiff alleges that prior to when she actively joined the site, the Company had information that Defendant could have been a sexual predator and that the Company had a duty to investigate defendant Sean Patrick Banks and warn Plaintiff. As permitted under California procedure in response to an unverified complaint, Spark filed an answer in the form of a general denial on January 16, 2015. The parties signed a confidential settlement agreement, and Plaintiff filed a request to dismiss the case with prejudice. The settlement was paid prior to March 31, 2015.

Please refer to the Company's Annual Report on Form 10-K for the year ended December 31, 2014 for a description of additional litigation and claims.

We intend to defend vigorously against each of the lawsuits. At this time, management does not believe the matters, either individually or in the aggregate, will have a material adverse effect on the results of operations or financial condition of the Company and believe the recorded legal accruals as of March 31, 2015 are adequate in light of the probable and estimable liabilities. However, no assurance can be given that these matters will be resolved in our favor.

We have additional existing legal claims and may encounter future legal claims in the normal course of business. In our opinion, the resolutions of the existing legal claims are not expected to have a material impact on our financial position or results of operations. We believe we have accrued appropriate amounts where necessary in connection with the above litigation.

Operating Leases

The Company leases its office and data center facilities under operating lease agreements, providing for annual minimum lease payments as follows:

<u>Year Ending December 31 (amounts in thousands)</u>		
2015	\$	562
2016		777

2017	722
2018	514
2019 and thereafter	—
Total	<u><u>\$ 2,575</u></u>

11. Income Taxes

The Company recorded a provision for income tax of \$85,000 for the three months ended March 31, 2015 which consists of \$23,000 of deferred tax related to an increase in the deferred tax liability associated with tax deductible amortization of goodwill and other indefinite lived intangibles, \$43,000 of federal, foreign and state current taxes and \$19,000 related to interest accrued on unrecognized tax benefits. Although the Company had pre-tax income in the quarter, the Company will continue to record a valuation allowance against its deferred tax assets until management concludes it is more likely than not it would be realized.

12. Related Party Transactions

There were no related party transactions during the three months ended March 31, 2015. In 2014, the Company reimbursed Osmium Partners, LLC and 402 Capital, LLC and paid certain of its vendors for costs incurred in connection with a proxy contest to take control over the Company's Board of Directors in an amount totaling approximately \$509,000.

ITEM 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

The following discussion of our financial condition and results of operations should be read in conjunction with our unaudited consolidated financial statements and the related notes that are included in this Quarterly Report and the audited consolidated financial statements and related notes and "Management's Discussion and Analysis of Financial Condition and Results of Operations" contained in our Annual Report on Form 10-K for the year ended December 31, 2014 (the "2014 Annual Report").

Some of the statements contained in this "Management's Discussion and Analysis of Financial Condition and Results of Operations" and elsewhere in this Quarterly Report are forward-looking statements that involve substantial risks and uncertainties. All statements other than historical facts contained in this report, including statements regarding our future financial position, business strategy and plans and objectives of management for future operations, are forward-looking statements. In some cases, you can identify forward-looking statements by terminology such as "believes," "expects," "anticipates," "intends," "estimates," "may," "will," "continue," "should," "plan," "predict," "potential" and other similar expressions. We have based these forward-looking statements on our current expectations and projections about future events and financial trends that we believe may affect our financial condition, results of operations, business strategy and financial needs. Our actual results could differ materially from those anticipated in these forward-looking statements, which are subject to a number of risks, uncertainties and assumptions including, but not limited to our ability to: attract members; convert members into paying subscribers and retain our paying subscribers; develop or acquire new product offerings and successfully implement and expand those offerings; keep pace with rapid technological changes; maintain the strength of our existing brands and maintain and enhance those brands; and continue to depend upon the telecommunications infrastructure and our networking hardware and software infrastructure; identify and consummate strategic acquisitions and integrate acquired companies or assets; obtain financing on acceptable terms; and successfully implement both cost cutting initiatives and our current long-term growth strategy, and other factors described in the "Risk Factors" section of this Form 10Q and our 2014 Annual Report.

General

The common stock of Spark Networks, Inc. is traded on the NYSE MKT. We are a leader in creating iconic, niche-focused brands and communities that help individuals make life-long relationships with others that share their interests and values. Our core properties, ChristianMingle.com and JDate.com, are communities geared towards singles of the Christian and Jewish faiths. Through our websites and mobile applications, we help members search for and communicate with other like-minded individuals. Membership to the Company's online and web services, which includes the posting of a personal profile and photos, and access to its database of profiles, is free. The Company charges a fee (typically, one, three, six or twelve month subscription fees) to members, allowing them to initiate communication with other members and subscribers using the Company's onsite communication tools, including anonymous email, Instant Messenger, chat rooms and message boards. For most of the Company's services, two-way communications through the Company's email platform can only take place between paying members.

Critical Accounting Policies

Our discussion and analysis of our financial condition and results of operations is based upon our consolidated financial statements, which have been prepared in accordance with accounting principles generally accepted in the United States of America. The preparation of these financial statements requires us to make certain estimates and judgments that affect the reported amounts of assets, liabilities, revenue and expenses, and related disclosure of contingent assets and liabilities. On an on-going basis, we evaluate our estimates, including those related to revenue recognition, cost of revenue, prepaid advertising, website and software development costs, goodwill, intangible and other long-lived assets, legal contingencies, income taxes and stock-based compensation. We base our estimates on historical experience and on various other assumptions that we believe are reasonable under the circumstances, the results of which form the basis for making judgments about the carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates under different assumptions or conditions.

There were no significant changes to our critical accounting policies during the three months ended March 31, 2015, as compared to those policies disclosed in our Annual Report on Form 10-K for the fiscal year ended December 31, 2014.

Key Metric— Average Paying Subscribers

We regularly review average paying subscribers as a key metric to evaluate the effectiveness of our operating strategies and the financial performance of our business. Subscribers are defined as individuals for whom we collect a monthly fee for access to communication and website features beyond those provided to our non-paying members. Average paying subscribers for each month are calculated as the sum of the paying subscribers at the beginning and end of the month, divided by two. Average paying subscribers for periods longer than one month are calculated as the sum of the average paying subscribers for each month, divided by the number of months in such period.

Unaudited selected statistical information regarding average paying subscribers for our operating segments is shown in the table below.

Average Paying Subscribers	Three Months Ended		
	March 31, 2015	December 31, 2014	March 31, 2014
Jewish Networks	69,632	73,429	80,395
Christian Networks	130,860	141,188	189,251
Other Networks	12,953	13,257	16,396
Total Average Paying Subscribers	213,445	227,874	286,042

Average paying subscribers for the Jewish Networks segment decreased 13.4% to 69,632 in the three months ended March 31, 2015 compared to 80,395 in the same period last year. The decrease can be primarily attributed to a decrease in marketing spend which impacted subscriber growth. Average paying subscribers for the Christian Networks segment decreased 30.9% to 130,860 in the three months ended March 31, 2015 compared to 189,251 in the same period last year. The decrease in the average paying subscriber base reflects the reduction and reallocation of our direct marketing investments in this segment. Average paying subscribers for the Other Networks segment decreased 21.0% to 12,953 in the three months ended March 31, 2015 compared to 16,396 in the same period last year. The decrease in the average paying subscribers in this segment reflects the elimination of certain inefficient marketing investments made in prior periods.

Results of Operations

The following table presents our operating results as a percentage of revenue:

	Three Months Ended	
	March 31, 2015	March 31, 2014
Revenue	100.0%	100.0%
Cost and expenses:		
Cost of revenue	52.6	74.4
Sales and marketing	5.6	9.4
Customer service	5.6	4.7
Technical operations	1.6	2.1
Development	6.8	5.2
General and administrative	16.5	17.7
Depreciation	3.8	3.1
Amortization of intangible assets	0.1	0.1
Impairment of goodwill and other assets	0.5	—
Total cost and expenses	93.1	116.7
Operating income (loss)	6.9	(16.7)
Interest expense and other, net	0.9	0.2
Income (loss) before income taxes	6.0	(16.9)
Provision for income taxes	0.6	0.5
Net income (loss)	5.4%	(17.4)%

Three Months Ended March 31, 2015 Compared to the Three Months Ended March 31, 2014

Revenue

The vast majority of our revenue is derived from subscription fees. Approximately 6.1% and 5.0% of our revenue in the three months ended March 2015 and 2014, respectively, was generated through advertising revenue and offline social events. Revenue is presented net of credits and credit card chargebacks. Our subscriptions are offered in durations of varying length (typically one, three, six, or twelve months). Plans with durations longer than one month are available at discounted monthly rates. Following their initial terms, most subscriptions renew automatically for a term equal to their initial plan lengths until subscribers terminate them.

Revenue decreased 18.8% to \$13.5 million in the three months ended March 31, 2015 as compared to \$16.6 million in the same period of 2014. The decrease was primarily attributable to declines in subscription revenue in our Christian and Jewish Networks segments.

Revenue for Christian Networks decreased 20.4% to \$7.8 million in the three months ended March 31, 2015 as compared to \$9.8 million in the same period in 2014. This decline was primarily attributable to a 30.9% decrease in our average paying subscriber base. The lower average paying subscriber base is a result of the reduction and reallocation of our direct marketing investments compared to the comparable prior period.

Revenue for Jewish Networks decreased 15.4% to \$5.2 million in the three months ended March 31, 2015 as compared to \$6.1 million in the same period in 2014. The decline was primarily attributable to a 13.4% decrease in average paying subscribers due to the factors noted above.

Revenue for our Other Networks segment decreased 20.2% to \$487,000 in the three months ended March 31, 2015 as compared to \$610,000 in the same period in 2014. The decrease in revenue was primarily due to a 21.0% decrease in average paying subscribers, reflecting the elimination of select inefficient online marketing investments.

Revenue for the Offline & Other Businesses segment decreased 71.0% to \$27,000 in the three months ended March 31, 2015 as compared to \$93,000 in the same period in 2014. The decrease in revenue is primarily due to the winding down of HurryDate operations in the fourth quarter of 2014.

Cost and Expenses

Cost and expenses consist primarily of cost of revenue, sales and marketing, customer service, technical operations, development and general and administrative expenses. Cost and expenses in the three months ended March 31, 2015 decreased 35.3% to \$12.6 million, as compared to \$19.4 million the same period in 2014. The decrease was primarily attributable to a \$5.3 million decrease in cost of revenue, \$0.8 million decrease in sales and marketing, and a \$0.7 million decrease in general and administrative expenses.

Cost of revenue. Cost of revenue consists primarily of direct marketing costs, compensation and other employee-related costs for personnel dedicated to maintaining our data centers, data center expenses and credit card fees. Cost of revenue decreased 42.6% to \$7.1 million in the three months ended March 31, 2015 as compared to \$12.4 million in the same period in 2014. This decrease can be primarily attributed to lower Christian Networks direct marketing expenses. Direct marketing expenses for the Christian Networks segment decreased 47.2% to \$5.3 million in the three months ended March 31, 2015 as compared to \$10.1 million in the same period in 2014. The lower direct marketing expense primarily reflects lower online and offline advertising spend as we reduce and reallocate our marketing investments to more efficient channels, partners and programming.

Sales and marketing. Sales and marketing expenses consist primarily of salaries for our sales and marketing personnel. Sales and marketing expenses decreased 51.7% to \$755,000 in the three months ended March 31, 2015 as compared to \$1.6 million in the same period in 2014.

Customer service. Customer service expenses consist primarily of personnel costs associated with our customer service centers. The members of our customer service team primarily respond to billing questions, detect fraudulent activity and eliminate suspected fraudulent activity, as well as address site usage and dating questions from our members. Customer service expenses were basically flat at \$749,000 in the three months ended March 31, 2015 as compared to \$788,000 in the same period in 2014.

Technical operations. Technical operations expenses consist primarily of the personnel and systems necessary to support our corporate technology requirements. Technical operations expenses decreased 37.8% to \$212,000 in the three months ended March 31, 2015 as compared to \$341,000 in the same period in 2014. The decrease is primarily due to lower salaries expense, reflecting a reduction in staffing.

Development. Development expenses consist primarily of costs incurred in the development, enhancement and maintenance of our websites and services. Development expenses were basically flat at \$917,000 in the three months ended March 31, 2015 as compared to \$859,000 in the same period in 2014. The slight increase in costs reflects higher compensation expense associated with the expansion of our mobile development team.

General and administrative. General and administrative expenses consist primarily of corporate personnel-related costs, professional fees, occupancy and other overhead costs. General and administrative expenses decreased 24.3% to \$2.2 million in the three months ended March 31, 2015 as compared to \$3.0 million in the same period in 2014. The decrease can be primarily attributed to lower salaries expense and legal fees.

Depreciation. Depreciation expenses consist primarily of depreciation of capitalized software costs, computer hardware and other fixed assets. Depreciation expenses stayed basically flat at \$513,000 in the three months ended March 31, 2015 compared to \$517,000 in the same period of 2014.

Amortization of intangible assets. Amortization expenses consist primarily of amortization of intangible assets related to previous acquisitions. The Company recorded \$10,000 for amortization expenses in both the three months ended March 31, 2015 and 2014.

Impairment of long-lived assets. Impairment of long-lived assets represents the write-down of investments in businesses and computer software. The Company recorded a \$69,000 impairment expense in the three months ended March 31, 2015. The impairment expense reflects the write-off of the fully unamortized balance of capitalized software development costs associated with certain products that failed to perform to Company standards. During the three months ended March 31, 2014, the Company did not record any impairment charges related to long-lived assets.

Interest expense (income) and other, net. Interest expense (income) and other, net consists primarily of interest income associated with cash deposits in interest bearing accounts, income or expense related to currency fluctuations associated with an intercompany loan and interest expense associated with the borrowings from our revolving credit facility. Interest expense (income) and other, net was \$118,000 of expense in the three months ended March 31, 2015 as compared to \$31,000 of expense in the same period in 2014. The expense primarily reflects a non-cash charge associated with currency fluctuations associated with an intercompany loan.

Provision for income taxes. We recorded a provision for income taxes of \$85,000 in the three months ended March 31, 2015 which consists of \$23,000 of deferred tax related to an increase in the deferred tax liability associated with tax deductible amortization of goodwill and other indefinite lived intangibles, \$43,000 of foreign and state current tax and \$19,000 related to interest accrued on uncertain tax positions. We did not recognize a tax benefit for losses incurred for the three months ended March 31, 2014, as we recorded a valuation allowance against our deferred tax assets. We recorded a provision for income tax of \$79,000 for the first quarter of 2014 which consists of \$22,000 of deferred tax related to an increase in the deferred tax liability associated with tax deductible amortization of goodwill and other indefinite lived intangibles, \$36,000 of foreign and state current tax and \$21,000 related to interest accrued on uncertain tax positions.

Net income (loss). Net income was \$723,000 in the three months ended March 31, 2015 compared to a net loss of \$(2.9) million in the same period in 2014. A \$2.2 million increase in contribution, plus decreases of \$807,000 and \$719,000 in sales and marketing and general and administrative expenses, respectively, accounted for the shift from net loss to net income position.

Liquidity and Capital Resources

As of March 31, 2015 we had cash and cash equivalents of \$13.5 million. We believe, based on our current operating plan, that our existing cash and cash equivalents and available borrowings under our credit facility will be sufficient to meet our anticipated cash needs for the foreseeable future.

Net cash provided by operations was \$1.2 million in the first three months in 2015 as compared to \$1.9 million of net cash used in operations for the same period in 2014. The change primarily resulted from the shift from a net loss position in first quarter of 2014 to a net income position in the first quarter of 2015.

Net cash used in investing activities was \$604,000 in the first three months in 2015 as compared to \$572,000 in the same period in 2014. The increase reflects purchases of fixed assets and capitalized software in the normal course of business.

Net cash provided by financing activities was \$1.2 million in the first three months in 2015 as compared to \$1.3 million of cash used in financing activities in the same period in 2014. Cash provided by financing activities in the first three months of 2015 reflect proceeds from the exercise of stock options. Cash used in financing activities in the first three months in 2014 primarily reflects \$1.5 million in common stock repurchases, offset by \$216,000 in proceeds from the exercise of stock options.

We have a \$15.0 million revolving credit facility with Bank of America, which was entered into on February 14, 2008 with subsequent amendments (the "Credit Agreement"). The Credit Agreement matures on March 14, 2016.

The per annum interest rate under the Credit Agreement is LIBOR, or the Eurodollar Rate (as defined in the Credit Agreement) under certain circumstances, plus 2.00%. In the event the Company elects to borrow under a base rate loan, the interest rate is increased to the prime rate plus 1.00%. We pay a 0.25% per annum commitment fee on all funds not utilized under the facility, measured on a daily basis.

On January 28, 2015, the Company executed an Eighth Amendment to the Credit Agreement (the "Eighth Amendment"). Under the Eighth Amendment, for each quarter ending December 31, 2014, March 31, 2015, June 30, 2015 and September 30, 2015, the minimum consolidated adjusted EBITDA for each six month period shall not be less than \$3.3 million, \$3.8 million, \$2.2 million and \$2.3 million, respectively. For the quarter ending December 31, 2015 and each fiscal quarter ending thereafter, the minimum consolidated adjusted EBITDA for each six month period shall not be less than \$1.8 million.

The Eighth Amendment also imposes limitations on capital expenditures in the ordinary course of business not exceeding \$3.0 million during each fiscal year, subject to certain exceptions; provided, that for fiscal 2015, the capital expenditure limitation shall be \$3.5 million.

The Eighth Amendment also provides that the Jewish Networks minimum contribution for each period of four consecutive fiscal quarters ending on the last day of each fiscal quarter shall not be less than \$16.0 million.

The Company was compliant with the Credit Agreement's customary affirmative and negative covenants as of March 31, 2015.

We believe that our current cash and cash equivalents, available credit facility and cash flow from operations will be sufficient to meet our anticipated cash needs for working capital, capital expenditures and contractual obligations, for at least the next 12 months. We do not anticipate requiring additional capital; however, if required or desirable, we may utilize our revolving credit facility, or raise additional debt or issue additional equity in the private or public markets.

Off-Balance Sheet Arrangements

We do not have any relationships with unconsolidated entities or financial partnerships, such as entities often referred to as structured finance or special purpose entities, which would have been established for the purpose of facilitating off-balance sheet arrangements or other contractually, narrow or limited purposes. We do not have any outstanding derivative financial instruments, off-balance sheet guarantees, interest rate swap transactions or foreign currency forward contracts.

Contractual Obligations

For information about contractual obligations, see "Item 7. Management's Discussion and Analysis of Financial Condition and Results of Operations" in our 2014 Form 10-K. There have been no material changes in contractual obligations outside the ordinary course of business since December 31, 2014.

ITEM 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

Foreign Currency Exchange Risk

Various transactions (including sales, operating expenses and tax liabilities) that occur primarily in Israel are denominated in the New Israeli Shekel and are exposed to exchange rate fluctuations when converted to our reporting currency. As a result, our earnings are at risk as it relates to exchange rate fluctuations. We are also subject to certain translation and economic exposures related to the net investment in our Israeli subsidiary.

A relatively small amount of our monetary assets and liabilities are denominated in foreign currencies, principally the New Israeli Shekel. Fluctuations in these currencies relative to the United States Dollar will result in transaction gains or losses included in net earnings.

As of March 31, 2015, we held cash funds of approximately \$145,000 USD denominated in the New Israeli Shekel. We did not hold any amounts of other foreign currencies. If rates of the New Israeli Shekel were to strengthen or weaken relative to the United States Dollar, we would realize gains or losses in converting these funds back into United States Dollars.

ITEM 4. CONTROLS AND PROCEDURES

(a) Evaluation of disclosure controls and procedures

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer performed an evaluation of the effectiveness of our disclosure controls and procedures as defined in Rules 13a-15(e) or 15d-15(e) under the Securities Exchange Act of 1934, as amended, or the "Exchange Act." Based on that evaluation, our CEO and CFO concluded that our disclosure controls and procedures were effective as of March 31, 2015.

(b) Changes in internal control over financial reporting

There have not been any changes in our internal control over financial reporting (as such term is defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) during the most recent fiscal quarter that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

ITEM 1. LEGAL PROCEEDINGS

California Unruh Act Litigation- Werner, et al. v. Spark Networks, Inc. and Spark Networks USA, LLC and Wright, et al. v. Spark Networks, Inc., Spark Networks USA, LLC, et al.

On July 19, 2013, Aaron Werner, on behalf of himself and all other similarly situated individuals, filed a putative Class Action Complaint (the “Werner Complaint”) in the Superior Court for the State of California, County of Los Angeles against Spark Networks, Inc. and Spark Networks USA, LLC (collectively “Spark Networks”). The Werner Complaint alleges that Spark Networks’ website ChristianMingle.com violates California’s Unruh Civil Rights Act (the “Unruh Act”) by allegedly discriminating on the basis of sexual orientation. The Werner Complaint requests the following relief: an injunction, statutory, general, compensatory, treble and punitive damages, attorneys’ fees and costs, pre-judgment interest, and an award for any other relief the Court deems just and appropriate. On December 23, 2013, Richard Wright, on behalf of himself and all other similarly situated individuals, filed a putative Class Action Complaint (the “Wright Complaint”) in the Superior Court for the State of California, County of San Francisco against Spark Networks, Inc. The Wright Complaint alleges that Spark Networks, Inc.’s commercial dating services including ChristianMingle.com, LDSingles.com, CatholicMingle.com, BlackSingles.com, MilitarySinglesConnection.com and AdventistSinglesConnection.com violate the Unruh Act by allegedly intentionally and arbitrarily discriminating on the basis of sexual orientation. The Wright Complaint requests the following relief: a declaratory judgment, a preliminary and permanent injunction, statutory penalties, reasonable attorneys’ fees and costs, pre-judgment interest, and an award for any other relief the Court deems just and appropriate. On March 11, 2015, Spark Networks submitted a petition to the Judicial Council of California seeking an order coordinating the litigation of the Werner Complaint and the Wright Complaint and assigning the coordinated matter to the judge assigned to the Werner matter in Los Angeles County’s complex court; the petition will be heard on May 15, 2015.

Israeli Consumer Actions Ben-Jacob vs. Spark Networks (Israel) Ltd., Gever vs. Spark Networks (Israel) Ltd. and Korland vs. Spark Networks (Israel) Ltd.

Three class action law suits have been filed in Israel alleging violations of the Israel Consumer Protection Law of 1981. Spark was served with a Statement of Claim and a Motion to Certify it as a Class Action in the Ben-Jacob action on January 14, 2014. The plaintiff alleges that Spark Networks (Israel) Ltd. refused to cancel her subscription and provide a refund for unused periods and claims that such a refusal is in violation of the Consumer Protection Law. Spark was served with a Statement of Claim and a motion to Certify it as a Class Action in the Gever action on January 21, 2014. The plaintiff alleges that Spark Networks (Israel) Ltd. renewed his one month subscription without receiving his positive agreement in advance and claims that such renewal is prohibited under the Consumer Protection Law. Spark was served with a Statement of Claim and a Motion to Certify it as a Class Action in the Korland action on February 12, 2014. The plaintiff alleges that Spark Networks (Israel) Ltd. refused to give her a full refund and charged her the price of a one month subscription to the JDate website in violation of the Consumer Protection Law. In each of these three cases, the plaintiff is seeking personal damages and damages on behalf of a defined group. On May 8, 2014, the Court granted Spark’s motion to consolidate all three cases. All three cases are now consolidated and will be litigated jointly. Spark’s combined response to their motions to certify the classes was filed November 1, 2014, 2014 and the plaintiffs responded to the combined response. The parties had a hearing before the judge on December 24, 2014. Following the hearing the judge ordered that the pleadings filed by the parties be transferred to the Israel Consumer Council (“ICC”) so that the ICC can provide its position as to the parties allegations within 90 days. The ICC issued its opinion on April 1, 2015. Spark is asking the Court for leave to reply to the ICC opinion.

Spark Networks USA, LLC v. Smooch Labs Inc.

Spark Networks USA, LLC (“Spark Networks”) filed a complaint against Smooch Labs Inc. (“Smooch Labs”) on November 12, 2014 in the United States District Court for the Southern District of New York. The complaint pertains to Smooch Labs’ infringement of Spark Networks’ U.S. Patent No. 5,950,200 (“the ’200 patent”) and Spark Networks’ J-Family of trademarks through the development, use, and license of Smooch Labs’ mobile application “Jswipe”, as well as other violations of Spark Networks’ rights under Federal law and New York State law. On February 13, 2015, Smooch Labs filed its Amended Answer, Affirmative Defense and Counterclaims. Spark Networks filed its Answer to Smooch’s Counterclaims on March 2, 2015. The parties met for a settlement conference on March 12, 2015. The parties are currently engaged in discovery, and have made exchanges of discovery requests and responses. At present, fact discovery in this case is set to end on June 26, 2015.

On November 20, 2014, Plaintiff filed an unverified complaint against the Company and Sean Patrick Banks in the Los Angeles County Superior Court for the State of California alleging several causes of action pertaining to being stalked and harassed by defendant Sean Patrick Banks from December 2012 to February 2013. Plaintiff alleges that prior to when she actively joined the site, the Company had information that Defendant could have been a sexual predator and that the Company had a duty to investigate defendant Sean Patrick Banks and warn Plaintiff. As permitted under California procedure in response to an unverified complaint, Spark filed an answer in the form of a general denial on January 16, 2015. The parties signed a confidential settlement agreement, and Plaintiff filed a request to dismiss the case with prejudice. The settlement was paid prior to March 31, 2015.

Please refer to the Company’s Annual Report on Form 10-K for the year ended December 31, 2014 for a description of additional litigation and claims.

We intend to defend vigorously against each of the lawsuits. At this time, management does not believe the matters, either individually or in the aggregate, will have a material adverse effect on the results of operations or financial condition of the Company and believe the recorded legal accruals as of March 31, 2015 are adequate in light of the probable and estimable liabilities. However, no assurance can be given that these matters will be resolved in our favor.

We have additional existing legal claims and may encounter future legal claims in the normal course of business. In our opinion, the resolutions of the existing legal claims are not expected to have a material impact on our financial position or results of operations. We believe we have accrued appropriate amounts where necessary in connection with the above litigation.

ITEM 1A. RISK FACTORS

Except as described below, there have been no material changes from the risk factors disclosed in the “Risk Factors” section of our Annual Report on Form 10-K for the year ended December 31, 2014.

ITEM 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS

On December 16, 2013, we announced that our Board of Directors authorized the repurchase of up to \$5.0 million of our common stock. The repurchases may be made from time to time in the open market, in privately negotiated transactions, or otherwise, including pursuant to a Rule 10b5-1 plan, at prices that we deem appropriate and subject to market conditions, applicable law, including Rule 10b-18 of the Securities Exchange Act of 1934, as amended, and other factors deemed relevant in our sole discretion. We are not obligated to repurchase any dollar amount or any number of shares of common stock, and the program may be suspended, discontinued or modified at any time, for any reason and without notice.

During the three months ended March 31, 2015, we did not make any stock repurchases:

Period (2015)	Total number of Shares Purchased	Weighted Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs	Maximum Dollar Amount of Shares that May yet be Purchased Under the Plans or Programs
Jan 1 – March 31	-	-	-	-
Total	-	-	-	-

ITEM 3. DEFAULTS UPON SENIOR SECURITIES

None.

ITEM 4. MINE SAFETY DISCLOSURES

None.

ITEM 5. OTHER INFORMATION

On January 28, 2015, the Company executed an Eighth Amendment to the Credit Agreement (the “Eighth Amendment”). Under the Eighth Amendment, for each quarter ending December 31, 2014, March 31, 2015, June 30, 2015 and September 30, 2015, the minimum consolidated adjusted EBITDA for each six month period shall not be less than \$3.3 million, \$3.8 million, \$2.2 million and \$2.3 million, respectively. For the quarter ending December 31, 2015 and each fiscal quarter ending thereafter, the minimum consolidated adjusted EBITDA for each six month period shall not be less than \$1.8 million.

The Eighth Amendment also imposes limitations on capital expenditures in the ordinary course of business not exceeding \$3.0 million during each fiscal year, subject to certain exceptions; provided, that for fiscal 2015, the capital expenditure limitation shall be \$3.5 million.

The Eighth Amendment also provides that the Jewish Networks minimum contribution for each period of four consecutive fiscal quarters ending on the last day of each fiscal quarter shall not be less than \$16.0 million.

ITEM 6. EXHIBITS

(a) Exhibits:

<u>Exhibit No.</u>	<u>Description</u>
10.1	Separation Agreement and Release, dated April 9, 2015, between Spark Networks, Inc. and Brett Zane
31.1	Certification of Chief Executive Officer pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
31.2	Certification of Chief Financial Officer pursuant to Item 601(b)(31) of Regulation S-K, as adopted pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.
32.1*	Certifications of Chief Executive Officer and Chief Financial Officer pursuant to 18 U.S.C. Section 1350 as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101.INS	XBRL Instance Document
101.SCH	XBRL Taxonomy Extension Schema Document
101.CAL	XBRL Taxonomy Extension Calculation Linkbase Document
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document
101.LAB	XBRL Taxonomy Extension Label Linkbase Document
101.PRE	XBRL Taxonomy Extension Presentation Linkbase Document

* This exhibit shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Securities Exchange Act of 1934, whether made before or after the date hereof and irrespective of any general incorporation language in any filings.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

SPARK NETWORKS, INC.

/s/ Robert W. O'Hare

by: Robert W. O'Hare

Chief Financial Officer

(Principal financial officer and duly authorized signatory)

Date: May 7, 2015

SEPARATION AGREEMENT AND RELEASE

THIS SEPARATION AGREEMENT AND RELEASE (this "Agreement") is entered into as of the date written below by and between Brett Zane ("Employee"), and SPARK NETWORKS, INC., a Delaware corporation (the "Company").

RECITALS

WHEREAS, Employee has been employed by the Company as Chief Financial Officer pursuant to the terms and conditions of that certain Employment Agreement, dated as of November 27, 2007 between the Company and Employee and as amended on December 29, 2008 (as amended, the "Employment Agreement");

WHEREAS, the Company delivered to Employee written notice of termination without Cause (as defined in the Employee Agreement) on February 9, 2015;

WHEREAS, Employee and the Company wish to enter into an agreement concerning his separation from employment with the Company.

PLEASE READ CAREFULLY. THIS SEPARATION AGREEMENT AND RELEASE INCLUDES A GENERAL RELEASE OF ALL KNOWN AND UNKNOWN CLAIMS THAT CAN BE RELEASED.

AGREEMENTS

NOW, THEREFORE, in consideration of the mutual promises contained in this Agreement, Employee and the Company acknowledge and agree as follows:

1. **TERMINATION OF EMPLOYMENT AGREEMENT.** The parties hereto agree for purposes of this Agreement, that Employee's employment with the Company was terminated without Cause (as defined in the Employment Agreement) effective as of March 11, 2015 (the "Termination Date"). Each of the Company and Employee agree and acknowledge that Employee received his salary, health and other benefits through such date and will not after such date perform any further duties or render services as an employee or in any other service capacity to the Company or any of its affiliates, subsidiaries or parent corporations. In exchange for the payments, benefits, and other agreements of the Company set forth in this Agreement, Employee and Company hereby (i) waive any advance notice requirement set forth in the Employment Agreement and (ii) agree that the Employment Agreement was terminated without Cause and canceled effective as of the Termination Date with no compensation, benefits, damages, obligations or other payments owing to Employee thereafter (other than as specifically set forth in this Agreement).
2. **ACKNOWLEDGMENT OF PRIOR PAYMENTS.** Employee represents he has the full power and authority to enter into this Agreement and agrees and

acknowledges he has been paid all amounts due and owing as of the execution of this Agreement, including all wages, earned vacation, paid time off, bonuses, and Company benefits, less appropriate withholdings, and reimbursement of all business expenses through the date of the execution of this Agreement. Employee agrees and understands that none of the foregoing amounts constitute consideration for this Agreement.

3. **CONSIDERATION TO EMPLOYEE.** The Company shall make the following payments and provide the following additional benefits and consideration to Employee:

- a. **Severance Benefits.** Within five (5) business days following the Effective Date (as defined herein), the Company will pay to Employee \$25,000. In addition, for the six (6)-month period commencing on the Effective Date (as defined herein), in accordance with the Company's normal payroll cycle, the Company will pay to Employee an amount equal to his monthly salary in effect as of the Termination Date, with such payments to equal \$135,812.50 in the aggregate.
- b. **Options.** All stock options and other rights to acquire shares of the Company's capital stock that have not already vested shall, on the Termination Date, immediately expire and become null and void. All vested options, consisting of options to purchase 383,055 shares of common stock, in the aggregate, shall otherwise remain subject in all respects to the terms of the option agreement or instrument applicable thereto (the "Stock Option Agreements"). Employee shall have only the number of days as specified in each such Stock Option Agreement to exercise any vested stock options or other similar vested rights to acquire shares following the Termination Date.

Employee acknowledges that, pursuant to the terms of the Employment Agreement, his entitlement to the benefits outlined above is conditioned on his execution of this Agreement, including the release provisions of Paragraph 4.

4. **TERMINATION OF BENEFITS.** Employee's benefits under the Company's health, dental and vision plans will terminate at the end of the calendar month of the Termination Date, in accordance with the terms of such plans. For purposes of non-qualified deferred compensation plans, Employee's "separation from service" (within the meaning of Section 409A of the Internal Revenue Code of 1986, as amended) shall be deemed to occur on the Termination Date. Any benefits to which Employee is entitled under the Company's non-qualified deferred compensation plan or supplemental medical reimbursement plan will be paid pursuant to the terms of such plans. Employee agrees to roll over any vested assets held with the Company's Fidelity 401K Plan promptly following the Termination Date.

5. **MUTUAL GENERAL RELEASE.** Subject to this Agreement becoming effective, Employee, on behalf of himself, his spouse, successors, heirs, and assigns, hereby forever releases and discharges the "Company Parties" (as defined below) from and with respect to, any and all claims, debts, liabilities, demands, obligations, liens, promises, acts, agreements, costs and expenses (including but not limited to attorneys' fees), damages, actions, and causes of action, of whatever kind or nature, whether known

or unknown, fixed or contingent (collectively, "Claims"), including without limitation, any claims based upon contract, tort, or under any federal, state, local or foreign law, that the Employee may have, or in the future may possess, arising out of any aspect of Employee's employment relationship with and service as an employee, officer, director, manager or agent of the Company or any of its subsidiaries, or the termination of such relationship or service, that occurred, existed or arose on or prior to the Employee's execution of this Agreement. Employee represents and warrants that he has not assigned any of the claims being released under this Agreement and that he has not filed any proceeding relating to Employee's employment or the termination thereof. For example, as a result of the general release in this Section 5, Employee is releasing all claims of any kind that can be released, arising out of, or related to Employee's employment and involvement with, or the ending of employment with the Company, any claims arising from rights under his Employment Agreement, federal, state and/or local laws, including but not limited to those related to tax payments or accounting, ownership in the Company, rights to ongoing profits of the Company, claims of ownership of the Company's intellectual property, or any form of retaliation, harassment or discrimination on any basis, or any related cause of action, and any labor code provisions, or any other claim of any kind whatsoever, including but not limited to any claim for damages or declaratory or injunctive relief of any kind that can be released. Employee understands that the claims he is releasing might arise under many different laws (including statutes, regulations, other administrative guidance, and common law doctrines), such as the following:

(a) Anti-discrimination statutes, such as Title VII of the Civil Rights Act of 1964, Sections 1981 and 1983 of the Civil Rights Act of 1866, and Executive Order 11,246, which prohibit discrimination based on race, color, national origin, religion, or sex; the Equal Pay Act, which prohibits paying men and women unequal pay for equal work; the Americans With Disabilities Act and Sections 503 and 504 of the Rehabilitation Act of 1973, which prohibit discrimination based on disability; and any other federal, state, or local laws prohibiting discrimination such as such as the California Fair Employment and Housing Act, which prohibits discrimination in employment based on race, color, national origin, ancestry, physical or mental disability, medical condition, marital status, sex, or age employment discrimination.

(b) Federal employment statutes, such as the WARN Act, which requires that advance notice be given of certain work force reductions; the Employee Retirement Income Security Act of 1974, which, among other things, protects employee benefits; the Family and Medical Leave Act of 1993, which requires employers to provide leaves of absence under certain circumstances; Age Discrimination in Employment Act (including the Older Workers Benefit Protection Act), which prohibits age discrimination; and any other federal laws relating to employment, such as veterans' reemployment rights laws.

(c) Other laws, such as any federal, state, or local laws providing workers' compensation benefits, restricting an employer's right to terminate employees, or otherwise regulating employment; any federal, state, or local law enforcing express or implied employment contracts or requiring an employer to deal with employees fairly or in good faith; any other federal, state, or local laws providing recourse for alleged

wrongful discharge, tort, physical or personal injury, emotional distress, fraud, negligent misrepresentation, defamation, and similar or related claims as well as California Labor Code Section 200 et seq., relating to salary, commission, compensation, benefits, and other matters; the California Workers' Compensation Act; or any applicable California Industrial Welfare Commission order.

Notwithstanding the foregoing, nothing in this section is intended to release or otherwise affect or impair (i) any rights, responsibilities or obligations arising from, relating to or otherwise concerning this Agreement, (ii) any rights Employee has to vested benefits or entitlements under any stock option or benefit plan of the Company in accordance with the terms of such plan or arrangement, (iii) any rights Employee has to indemnification and advancement of expenses in accordance with the Company's governing documents, and that certain Indemnification Agreement entered into by and between the Company and Employee (the "Indemnification Agreement"), and (iv) any rights Employee has to coverage under directors' and officers' insurance policies of the Company.

"Company Parties" means the Company, and its past and present officers, directors, owners, employees, administrators, members, shareholders, agents, successors, subsidiaries, insurers, parents, partners, associates, assigns, representatives, attorneys and all other affiliated or related entities as well as their predecessors, their affiliates, and each of their respective past and present officers, owners, employees, administrators, members, shareholders, agents, successors, subsidiaries, insurers, parents, partners, associates, assigns, representatives, and attorneys, in any and all capacities (including, but not limited to the fiduciary, representative, or individual capacity of any released person or entity), and any entity owned by or affiliated with any of the foregoing. Any and all of the Company Parties may exercise the right to enforce this Agreement. If any claim is not subject to release, to the extent permitted by law, Employee waives any right or ability to be a class or collective action representative or to otherwise participate in any putative or certified class, collective or multi-party action or proceeding based on such a claim in which the Company or any Company Parties identified in this Agreement is a party.

Subject to this Agreement becoming effective, the Company, on behalf of itself and each of the Company Parties, hereby irrevocably and unconditionally releases and forever discharges Employee from any and all Claims, including without limitation, any claims based upon contract, tort, or under any federal, state, local or foreign law, that the Company Parties may have, or in the future may possess, arising out of any aspect of Employee's employment relationship with and service as an employee, officer, director, manager or agent of the Company or any of its subsidiaries, or the termination of such relationship or service, that occurred, existed or arose on or prior to the Company's execution of this Agreement. The Company represents and warrants that none of the Company Parties has assigned any of the claims being released under this Agreement and or filed any proceeding relating to Employee's employment or the termination thereof.

6. **SECTION 1542.** It is each party's intention that the execution of this Agreement will forever bar every claim, demand, cause of action, charge and grievance against the other party and its affiliates, existing at any time prior to and through the date of execution of this Agreement. Because of each party's intention, each party expressly

waives any and all rights or benefits which such party may have under the provisions of California Civil Code Section 1542, which provides as follows:

“A GENERAL RELEASE DOES NOT EXTEND TO CLAIMS WHICH THE CREDITOR DOES NOT KNOW OR SUSPECT TO EXIST IN HIS OR HER FAVOR AT THE TIME OF EXECUTING THE RELEASE, WHICH IF KNOWN BY HIM OR HER MUST HAVE MATERIALLY AFFECTED HIS OR HER SETTLEMENT WITH THE DEBTOR.”

Each party further waives and relinquishes all rights and benefits such party may have under any other statutes or common law principles of similar effect that can be waived.

7. **NO LAWSUITS.** Each party warrants and represents that such party has not filed any claims, charges, complaints or actions against the other party or such party’s affiliates, or assigned or transferred or purported to assign or transfer to any person or entity all or any part of or any interest in any claim released under this Agreement. Employee also agrees that if any claim is prosecuted in his name before any court or administrative agency that he waives and agrees not to take any award or other damages from such suit with the exception of any claim for unemployment insurance benefits.
8. **CONTINUING OBLIGATION UNDER COMPANY’S INSIDER TRADING POLICY.** Employee agrees to continue to be bound by the Company’s insider trading policy, as in effect as of the date hereof.
9. **OBLIGATION TO PROVIDE LIMITED TRANSITION ASSISTANCE.** Employee will cooperate reasonably with the Company in the transition of his employment, including providing any resignation letters in respect of the Company’s subsidiaries upon request.
10. **RETURN OF PROPERTY.** Except as otherwise agreed to by the Company in writing, Employee expressly agrees that, promptly after the Termination Date, he will return to the Company all Company property, including, but not limited to, any and all files, computers, computer equipment and software and diskettes, documents, papers, records, accords, notes, agenda, memoranda, plans, and other books and records of any kind and nature whatsoever containing information concerning the Company or its customers or operations. Notwithstanding the foregoing, Employee shall not be required to return his rolodexes, personal diaries, calendars or correspondence or other documents or property that was given to him with the intention that it would become his property. For the avoidance of doubt, the provisions of this Section 10 supersede in all respects the provisions of Section 5(f) of the Employment Agreement.
11. **POST-TERMINATION COVENANTS.** Employee hereby agrees that he shall not, for a period of (12) months from the date hereof, for whatever reason, directly, either as a principal, agent, employee, employer, shareholder, partner, or in any other capacity, solicit, through the use of the Company’s trade secrets, or attempt to cause any customer of the Company (or any subsidiary, affiliated, or holding companies) not to do business

with the Company, nor shall Employee directly and knowingly solicit or attempt to solicit for employment, employ or disaffect any other employee of the Company (or any subsidiary, affiliated, or holding companies), other than through normal recruiting efforts applied generally to the public. In the event of a breach or threatened breach by Employee of any of the provisions of this paragraph, the Company, in addition to and not in limitation of any rights, remedies or damages available to the Company at law or in equity, shall be entitled to injunctive relief in order to prevent or to restrain any such breach by Employee or by Employee's partners, agents, representatives, servants, employers, employees and/or any and all persons directly or indirectly acting for or with him. Employee further agrees that, for a period of two years from the date hereof, he will not initiate, promote, conduct or support a proxy contest that is adverse to the Company or that challenges a slate of directors nominated by the Company's Board of Directors. For the avoidance of doubt, the provisions of this Section 11 supersede in all respects the provisions of Section 6 of the Employment Agreement.

12. **NO ADMISSION.** Nothing in this Agreement shall be deemed to constitute an admission or evidence of any wrongdoing or liability on the part of the Company or Employee and the parties agree that neither this Agreement nor any of the terms or conditions contained herein may be used in any future dispute or proceeding between the parties except one to enforce the terms of this Agreement. The foregoing sentence shall not apply in any proceeding to enforce this Agreement.

13. **CONFIDENTIALITY.** Employee acknowledges that, in and as a result of his employment, he has made use of, acquired, and/or added to the confidential information of special and unique nature and value relating to such matters as the Company's non-public trade secrets, systems, procedures, manuals, customer information, confidential reports and lists of clients, as well as the nature and type of services rendered by the Company and the equipment and methods used by the Company (collectively, the "Confidential Information"). Employee covenants and agrees that he shall not, at any time, directly divulge or disclose, or use for any purpose whatsoever, any of such Confidential Information which has been obtained by or disclosed to him as a result of his employment by the Company, except to the extent necessary to perform Employee's continuing obligations to the Company as described herein, to enforce or defend his rights under this Agreement or the Indemnification Agreement, or pursuant to the final, binding order or requirement of a court, administrative agency or other governmental body. Employee shall promptly notify the Company and shall cooperate with the Company's counsel in seeking a protective order to limit such disclosure. Whether or not such protective order is obtained, Employee shall furnish only that portion of the foregoing that his legal counsel advises he is legally obligated to disclose. Confidential Information does not include any information that has become publicly and widely known and made generally available through no wrongful act of Employee. In the event of a breach or threatened breach by Employee of any of the provisions of this paragraph, the Company, in addition to and not in limitation of any rights, remedies or damages available to the Company at law or in equity shall be entitled to injunctive relief in order to prevent or to restrain any such breach by Employee, or by Employee's partners, agents, representatives, servants, employers, employees and/or any and all persons directly or indirectly acting for or with him. For the avoidance of doubt, the provisions of

this Section 14 supersede in all respects the provisions of Section 7 of the Employment Agreement.

14. **MUTUAL NON-DISPARAGEMENT.** Employee agrees that he will not at any time defame, disparage, or impugn the reputation of the Company or its services, business affairs or financial condition, or any of the Company's directors, officers, employees, or representatives in any future communications with any person or entity, and the Company agrees not to defame, disparage or impugn the reputation of Executive to any third parties. Company agrees to respond to any employment inquiries about Employee by stating that Company policy is to provide only the dates of employment, position held, and confirmation of annual salary/wages, and then providing such information. "Disparage," as used in this Agreement means to make any statement, written or oral, that casts another party in a negative light, or implies or attributes any negative quality to another party. Neither this section nor anything in this Agreement shall prohibit either party from making truthful statements to governmental agencies or authorities as may be required or permitted by law.

15. **TAX AND WITHHOLDING.** The parties hereto agree and acknowledge that the Company shall have the right to withhold from any payments made to Employee any and all amounts that are necessary to enable the Company to satisfy any withholding or other tax obligation that arises in connection with such payments or benefits, and the Company shall report any such amounts that it determines are compensation income on Form W-2. Notwithstanding the foregoing, any federal, state and/or local income, personal property, franchise, excise or other taxes owed by Employee as a result of the payments or benefits provided under the terms of this Agreement shall be the sole responsibility and obligation of Employee.

The Company hereby informs Employee that the federal, state, local, and/or foreign tax consequences (including without limitation those tax consequences implicated by Section 409A) of this Agreement are complex and subject to change. Employee acknowledges and understands that Employee should consult with his or her own personal tax or financial advisor in connection with this Agreement and its tax consequences. Employee understands and agrees that the Company has no obligation and no responsibility to provide Employee with any tax or other legal advice in connection with this Agreement and its tax consequences. Employee agrees that Employee shall bear sole and exclusive responsibility for any and all adverse federal, state, local, and/or foreign tax consequences (including without limitation any and all tax liability under Section 409A) of this Agreement to which he may be subject under applicable law. The Company shall bear sole and exclusive responsibility for any and all adverse federal, state, local, and/or foreign tax consequences (including without limitation any and all tax liability under Section 409A) of this Agreement to which the Company may be subject under applicable law.

16. **NO ORAL MODIFICATION.** This Agreement may not be changed orally and no modification, amendment or waiver of any provision contained in this Agreement, or any future representation, promise or condition in connection with the subject matter of

this Agreement shall be binding upon any party hereto unless made in writing and signed by both parties.

17. **RESOLUTION OF DISPUTES.** Any disputes arising out of or relating to this Agreement shall, at the election of either party, be resolved by arbitration, to be held in Los Angeles, California in accordance with the JAMS Employment Arbitration Rules & Procedures. Judgment upon the award rendered by the arbitrator(s) may be entered in any court having jurisdiction. In any action or proceeding brought in connection with this Agreement, the successful party shall be entitled to recover reasonable attorneys' fees in addition to its costs and expenses.

18. **INTEGRATION.** This Agreement is entered into without reliance upon any statement, representation, promise, inducement or agreement not expressly contained within the terms hereof. This Agreement (together with the Indemnification Agreement and the Option Award Agreements) constitutes the entire agreement between the parties and supersedes all prior oral or written agreements concerning their employment relationship, regardless of the adequacy of consideration. The Company shall have no obligation to make any payment or do any act other than as specifically set forth herein. The terms of this Agreement are contractual and not mere recitals.

19. **SEVERABILITY.** If any court of competent jurisdiction holds any provision of this Agreement invalid or unenforceable, the other provisions of this Agreement shall remain in full force and effect. Any provision of this Agreement held invalid or unenforceable only in part or degree shall remain in full force and effect to the extent not held invalid or unenforceable.

20. **GOVERNING LAW.** This Agreement is made and entered into, and shall be subject to, governed by, and interpreted in accordance with the laws of the State of California and shall be fully enforceable in the courts of that state, without regard to principles of conflict of laws.

21. **SUCCESSORS AND ASSIGNS.** This Agreement shall inure to the benefit of and shall be binding upon the parties hereto and their respective heirs, administrators, representatives, executors, successors and permitted assigns, including but not limited to (i) with respect to the Company, any entity with which the Company may merge or consolidate or to which the Company may sell all or substantially all of its assets, and (ii) with respect to Employee, his executors, administrators, heirs and legal representatives.

22. **COUNTERPARTS.** This Agreement may be executed in counterparts, and each counterpart, when executed, shall have the effect of a signed original. Facsimile signatures shall have the same force and effect as original signatures.

23. **REVOCATION.** Employee acknowledges that he has been given twenty-one (21) days to review and consider this agreement before signing it. Employee understands that he may use as much or as little of this period as he wishes prior to signing the Agreement. Additionally, in order to comply with the Older Workers Benefits Protections Act and effectuate the release by Employee of any potential claims under the Federal Age

Discrimination in Employment Act of 1967 (“ADEA”), Employee agrees that: (1) he is waiving and releasing any rights he may have under the ADEA in exchange for consideration paid; (2) he acknowledges that the consideration given for this waiver and release is in addition to anything of value to which he was already entitled; (3) he has carefully reviewed this Agreement understands the terms and conditions it contains; (4) by entering into this Agreement, he is giving up potentially valuable legal rights and he intends to be bound by all the terms and conditions set forth in this Agreement; (5) he is entering into this Agreement freely, knowingly and voluntarily; (6) he has been advised to consult with his legal counsel before executing this Agreement and has actually consulted legal counsel before executing this Agreement; and (7) he may revoke the release of any ADEA claims, within seven (7) days of the date of Employee’s signature to this Agreement. Revocation must be made by delivering a written notice of revocation to Company, which must be received no later than the close of business on the seventh (7th) calendar day (or the next business day thereafter, if the seventh (7th) calendar day is not a business day) (the “Effective Date”). If Employee revokes this Agreement in any way, the Company shall have no obligation to provide Employee the Severance Payment or any other benefits under this Agreement.

24. **ACKNOWLEDGMENT OF KNOWING AND VOLUNTARY RELEASE.** Employee acknowledges that he has read and understood the terms of this Agreement and that he is executing it voluntarily. Employee acknowledges that he has been encouraged, and has had the opportunity, to consult with counsel of his choice regarding this Agreement.

25. **NOTICES.** Any notice required to be given under this Agreement shall be deemed sufficient, if in writing, and sent by certified mail, return receipt requested, via overnight courier, or hand delivered to the Company at 11150 Santa Monica Boulevard, Suite 600, Los Angeles, CA 90025, Attention: Chief Executive Officer, and to Employee at the address on file with the Company, with a simultaneous copy to Adam M. Klotz, Esq. of FMA LLP via facsimile at (310) 496-1251.

[Signature Page Follows]

IN WITNESS WHEREOF, the parties have executed this Separation Agreement and Release as of the date written below.

Date: April 9, 2015 **SPARK NETWORKS, INC.**

/s/ Michael S. Egan

Name: Michael S. Egan

Title: Chief Executive Officer

BRETT ZANE

/s/ Brett Zane

CERTIFICATION

I, Michael S. Egan, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Spark Networks, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with Generally Accepted Accounting Principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Michael S. Egan

Michael S. Egan
Chief Executive Officer
May 7, 2015

CERTIFICATION

I, Robert W. O'Hare, certify that:

1. I have reviewed this Quarterly Report on Form 10-Q of Spark Networks, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - a. Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - b. Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with Generally Accepted Accounting Principles;
 - c. Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - d. Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - a. All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - b. Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

/s/ Robert W. O'Hare

Robert W. O'Hare
Chief Financial Officer
May 7, 2015

CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350, AS ADOPTED
PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of Spark Networks, Inc. (the "Company") on Form 10-Q for the period ended March 31, 2015 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), each of the undersigned, in the capacities and on the dates indicated below, hereby certifies, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to his knowledge:

- (1) The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- (2) The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

/s/ Michael S. Egan

Michael S. Egan
Chief Executive Officer
May 7, 2015

/s/ Robert W. O'Hare

Robert W. O'Hare
Chief Financial Officer
May 7, 2015